Occupational Behaviors and Farmworkers' Pesticide Exposure: Findings From a Study in Monterey County, California

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Background *We studied the relationship between behaviors promoted through the US Environmental Protection Agency Worker Protection Standard (WPS) and other programs and agricultural pesticide exposures in 73 strawberry fieldworkers employed in Monterey County, California.*

Methods *Farmworkers' behaviors were assessed via self-report and organophosphorus (OP) pesticide exposure was measured using dimethyl alkylphosphate (DMAP) and malathion dicarboxylic acid (MDA) urinary metabolite levels.*

Results *Wearing WPS-recommended clothing, wearing clean work clothes, and the combination of handwashing with soap and wearing gloves were associated with decreases in DMAP and MDA metabolite levels. Despite these protective behaviors, however, participants had significantly higher levels of exposure as compared with a national reference sample.*

Conclusions *Interventions that facilitate compliance with these behaviors may be effective in decreasing fieldworkers' pesticide exposures. However, further efforts are needed to reduce the exposure disparities experienced by farmworkers and decrease the potential for "take home" exposures to farmworkers' families.* Am. J. Ind. Med. 51:782–794, 2008. *© 2008 Wiley-Liss, Inc.*

KEY WORDS: farmworker; pesticides; worker protection standard (WPS); occupational behavior; clothing; urinary metabolites

INTRODUCTION

Pesticide exposure is a significant occupational risk facing the nearly three million farmworkers [Hansen and Donohoe, 2003] employed in U.S. agriculture [Das et al., 2001; McCauley et al., 2001; Villarejo, 2003]. Over the past few decades, governmental and other organizations have developed interventions to reduce U.S. farmworkers' occupational pesticide exposures. The largest intervention to date is the U.S. EPA Worker Protection Standard (WPS). This federally mandated program requires agricultural employers to follow specified waiting periods or re-entry intervals (REI) before allowing workers to enter pesticide-treated areas; to inform workers of the names and potential health consequences of pesticides used; to supply protective equipment to pesticide handlers (i.e., farmworkers who mix,

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load, or apply pesticides); and to provide WPS pesticide safety training to farmworkers who will be required to enter fields that recently have been or will be treated with a pesticide subject to an REI [EPA, 1992, 2005]. Workers are supposed to receive WPS training within 5 days of entry into pesticide-treated areas and to be retrained every 5 years [EPA, 1992, 2005].

WPS training promotes occupational behaviors believed to reduce pesticide exposures such as wearing clothing that protects the skin (e.g., a long-sleeved shirt, pants, closed-toe shoes, and a hat); wearing clean work clothes; handwashing with soap; eating outside of the field; washing fruits and vegetables taken from the fields before eating them; and showering or bathing immediately after work [EPA, 1992, 2005]. Other programs to reduce farmworkers' pesticide exposures also promote these behaviors [Flocks et al., 2001; Quandt et al., 2001; Elkind et al., 2002; Vela Acosta et al., 2005; Bradman et al., 2008].

While behaviors such as glove use and handwashing are endorsed by WPS and other programs as ways for all U.S. farmworkers to reduce their pesticide exposures, there is limited field-based evidence of their effectiveness, especially among U.S. fieldworkers (i.e., farmworkers who are not pesticide handlers). Most U.S. studies examining the effectiveness of WPS-promoted behaviors focus on pesticide handlers, even though they represent a minority of the farmworker population and are granted more protections under WPS than fieldworkers (e.g., WPS requires employers to provide pesticide handlers with protective clothing and equipment). Furthermore, few studies have been conducted with samples larger than 20 workers or have measured the impact of behavior on pesticide exposures using biomarkers such as acetylcholinesterase or urinary metabolites [Davies et al., 1982; Keifer, 2000].

Field-based research conducted with U.S. pesticide handlers indicates that WPS-promoted behaviors can reduce some occupational pesticide exposures. For example, wearing clothing such as long pants and a long-sleeved shirt [Fenske et al., 1987, 1990, 2002], coveralls [Davies et al., 1982; Nigg et al., 1986; Fenske, 1988; Lander and Hinke, 1992; Fenske et al., 2002], a disposable chemical-resistant suit [Nigg et al., 1986; Lander and Hinke, 1992; Fenske et al., 2002], and gloves [Putnam et al., 1983; Nigg et al., 1986; Fenske et al., 1990] have been found to reduce dermal pesticide exposures among pesticide handlers. Handwashing with soap has also been reported to decrease pesticide residues on handlers' hands [Boeniger and Lushniak, 2000].

A few field-based studies of U.S. fieldworkers have examined the effectiveness of protective clothing [McCurdy et al., 1994; Krieger and Dinoff, 2000], handwashing with soap [Boeniger and Lushniak, 2000; Curwin et al., 2003], and gloves [Bradman et al., 2008]. Their findings suggest that these behaviors can be effective in reducing dermal pesticide exposures for fieldworkers.

In the present study, conducted in Monterey County, California, we evaluated whether reported WPS-recommended behaviors, such as wearing a long-sleeved shirt, pants, closed-toe shoes, and a hat; wearing clean work clothes; using gloves; and handwashing with and without soap were associated with reductions in fieldworkers' organophosphorus (OP) pesticide exposure, as measured by urinary metabolite levels. We focus on OP pesticides because of their extensive agricultural use and their possible effects on adult neurobehavioral function [Keifer and Mahurin, 1997; Kamel and Hoppin, 2004], and potential adverse effects on neurodevelopment in children [Eskenazi et al., 1999, 2007] who may be exposed to pesticides carried home on workers' skin and clothing [McCurdy et al., 1994; Bradman et al., 1997; Krieger and Dinoff, 2000; Lu et al., 2000; Curl et al., 2002].

METHODS

Setting

Behavioral and OP urinary metabolite data used in the present study were collected in July 2003 as part of a larger community-based participatory research intervention study conducted at two Monterey County strawberry farms. The aim of this study was to determine the effectiveness of a multi-component worksite intervention in reducing both fieldworkers' occupational exposures and the potential for children's pesticide exposures via the "take home" of agricultural pesticides on workers' clothing and skin [Bradman et al., 2008]. Study partners included the Center for Children's Environmental Health Research, a community-university partnership between the School of Public Health at the University of California Berkeley and a number of governmental, research, and community organizations located in Monterey County (Clínica de Salud del Valle de Salinas, California Rural Legal Assistance, and the Grower-Shipper Association of Central California). This partnership has been discussed previously [Eskenazi et al., 2003; Israel et al., 2005]. In 2003, the year this study was conducted, 497,383 pounds of OP pesticides were applied in Monterey County [DPR, 2003] and approximately 30,000 farmworkers were employed at county farms [Larson, 2000].

Participants

To be eligible for participation in the intervention study mentioned above, farmworkers had to be at least 18 years old, Spanish-speaking, and planning on working at the same farm until October 2003. The current analysis is limited to farmworkers ($n = 73$) who were employed at one of the two farms participating in the intervention; farmworkers' urine samples were not collected at the other participating farm ($n = 57$). There were few sociodemographic differences,

however, between workers who provided samples (n = 73) and those who did not (n = 57). Compared to workers who did not provide samples, sampled workers were more likely to live in a household where other household members worked in agriculture and where there were no children ($P < 0.05$ for both). Sampled workers were also less likely to wash their hands or to wash their hands with soap ($P < 0.05$ for both). The research protocol for this study was approved by the Office for the Protection of Human Subjects at the University of California Berkeley. Written informed consent was obtained from each participant prior to data collection.

Data Collection

Interviews

Participants were interviewed by native Spanish-speaking interviewers using a structured questionnaire that had been reviewed by local study staff and community partners, and pre-tested with members of the Center's Farmworker Council. Information collected included demographics, occupational history, knowledge about pesticides, prior pesticide safety training, and behaviors at work and at home. For each behavior, fieldworkers were asked to report for what they "usually" did "during the past four weeks at work". Face-to-face interviews were conducted approximately 1 week prior to specimen collection in the fields in a private location away from employers, farm staff, and other workers.

Urine collection and laboratory analysis

We assessed worker pesticide exposure by measuring pesticide metabolites in urine. Among the pesticides registered for use on strawberries, we focused on malathion because of its widespread agricultural use and the availability of a laboratory method to measure its specific urinary metabolites as well as the presence of the parent compound in environmental samples (see below). Malathion is a dimethyl-substituted OP pesticide. During metabolism, malathion can be carboxylated and excreted as one of two malathion-specific metabolites: malathion monocarboxylic acid (MMA) or malathion dicarboxylic acid (MDA). The phosphoric group undergoes hydrolysis to become one of three dimethyl alkylphosphate (DMAP) urinary metabolites: dimethyl phosphate (DMP); dimethyl thiophosphate (DMTP); or dimethyl dithiophosphate (DMDTP). DMAP metabolites are non-specific, meaning that they may reflect exposures to other dimethyl OP pesticides or to pre-formed DMAP metabolites present in the environment.

We measured MDA and DMAP metabolites from spot urine samples collected from each worker upon re-entry to the fields after the pre-harvest interval (72 hr) for malathion on strawberries had expired. Three days prior to sample collection, malathion had been applied to the fields using a ground application method. Samples were collected from a total of 73 field workers over a period of 2 days. All field workers worked in the fields that had been treated by malathion on the first day of re-entry. Forty participants (54.8%) provided urine samples on the first day of re-entry (~80.5 hr after malathion application; $M \pm SD = 8.5 \pm 0.5$ hr after re-entry). The remaining 33 participants (45.2%) provided urine samples on the following day (~100 hr after malathion application; $M \pm SD = 28.0 \pm 0.5$ hr after re-entry). DMAP and MDA metabolite levels were available for 73 and 72 participants, respectively.

Specimen collection procedures were the same as those used by the Centers for Disease Control and Prevention (CDC) in the National Health and Nutrition Examination Survey 1999–2000 (NHANES) [CDC, 2003]. Immediately prior to sample collection, which took place in field bathrooms, trained study workers gave each participant verbal instructions for urine collection in Spanish. Farmworkers were provided with sterile collection cups, gloves, and trays to reduce sample contamination. Samples were kept on ice packs until they arrived at the field office in Salinas where they were aliquotted into smaller storage jars and frozen at −80°C. For quality control, frozen field blanks and spikes prepared by the CDC were defrosted, repackaged in the field in an identical manner to those used for sample collection, and shipped blinded on dry ice to the National Center for Environmental Health at the CDC (Atlanta, GA) for analysis.

Urinary metabolites were analyzed by the CDC using either gas-chromatography-tandem mass spectrometry or high performance-liquid chromatography-tandem mass spectrometry with isotope dilution quantification as previously described in Bravo et al. [2004] and Olsson et al. [2004]. We adjusted MDA and DMAP metabolite levels for creatinine, standard practice in occupational studies of adult populations [Lauwerys and Hoet, 1993]. Creatinine concentrations in urine were determined using a commercially available diagnostic enzyme method (Vitros CREA slides, Ortho Clinical Diagnostics, Raritan, NJ).

Laboratory quality control included repeat analysis of in-house urine pools enriched with known amounts of pesticide residues whose target values and confidence limits were previously determined. The validity of each analytical run was determined using the Westgard rules for quality control [Westgard, 2003]. Limits of detection (LODs) for the DMAP metabolites were 0.08 μg/L for DMDTP, 0.4 μg/L for DMP and 0.3 μg/L for DMTP. The LOD for MDA was 0.3 μg/L. We assigned an imputed value of the LOD/$\sqrt{2}$ to levels below the detection limit [Hornung and Reed, 1990; Barr et al., 2004]. Because malathion may devolve to more than one DMAP urinary metabolite, quantities were converted to molar concentrations (nmol/L) and summed to obtain the total concentrations of DMAP metabolites [Barr et al., 2004]. DMAP concentrations are presented in

nanomoles per gram of creatinine and MDA concentrations are presented in micrograms per gram of creatinine.

Of 14 field blank samples collected, MDA metabolites were measured in none and very low levels of DMAP metabolites were measured in two (0.02 and 0.03 μg/L) indicating that virtually no contamination occurred in the field during processing or shipment to the analytical laboratory. The MDA recoveries for 10 low (20 μg/L) and 10 high (60 μg/L) field spikes averaged 95% and 105% respectively.

Dislodgeable foliar residue (DFR) collection and analysis

To determine the potential for fieldworker exposure, we measured malathion in DFR samples collected from a field that participants worked in and had been sprayed with malathion (n = 12) and a field that had not been sprayed (n = 4). Sample collection and analytical methods are described in detail in Bradman et al. [2008]. Briefly, leaf punch samples were collected from equal sized sub-plots of the fields. The DFR samples were immediately placed in a cooler on ice packs and transferred to the field laboratory, where the samples were rinsed in a 0.1% Sur-Ten solution. The rinseate was decanted into sample jars and frozen at −80°C until it was shipped blinded on dry ice to the University of Kentucky Department of Horticulture for analysis. Quality control procedures included the use of field spikes and blanks. The samples were extracted and analyzed by gas chromography with a nitrogen phosphorous detector. No malathion residue was measured in field blank samples (n = 3) indicating that no contamination occurred in the field during processing or handling. The low (n = 2 at 2 μg), medium (n = 2 at 20 μg), and high (n = 3 at 200 μg) spike recoveries were on average 223%, 121% and 117% of the spiked concentrations, respectively. The limit of detection for malathion in the DFR samples = 0.00088 μg/cm^2.

Data Analysis

The primary objective of this analysis was to investigate the impact of occupational behaviors on fieldworkers' OP pesticide exposures. Participants who responded that they wore a long-sleeved shirt, pants, closed-toe shoes, and a hat were coded as "wears all four items of clothing recommended by WPS" (yes/no). Wearing clean work clothes was also dichotomized (yes/no). Glove use was based on the response to "in the past four weeks, did you usually wear gloves at work" (yes/no). Handwashing was dichotomized (yes/no), and if yes, classified as "without soap" or "with soap".

We calculated summary statistics for demographic characteristics, occupational behaviors, OP pesticide urinary metabolite levels, dislodgeable foliar residues. We then tested to see if there were differences in behaviors of interest by demographic characteristic using Fisher's exact tests. Interrelationships between median urinary metabolite levels, farmworker characteristics, and behaviors were examined using Pearson correlations. Differences in median urinary metabolite levels by behavioral and demographic characteristics were tested using nonparametric K-sample tests on the equality of medians and Kruskal–Wallis one-way analysis of variance tests. We also compared DMAP and MDA levels among fieldworkers in our study with metabolite levels of adults who participated in the National Health and Nutrition Examination Survey (NHANES) [CDC, 2003]. Differences in median urinary metabolite levels for the NHANES reference population and workers in our study were tested using K-sample tests on the equality of medians.

To assess the relationships between each behavior of interest and urinary metabolite levels, we constructed multivariate regression models with log (base e) transformed DMAP and MDA metabolite levels as dependent variables and behaviors of interest as independent variables. Although we initially investigated the relationship of handwashing without soap on metabolite levels, we retained only handwashing with soap for the multivariate analyses since the two handwashing behaviors were significantly correlated and handwashing without soap was not statistically significant in initial bivariate analyses.

In order to ascertain if the association of glove use with the outcomes differed by handwashing practices, we investigated the interaction of glove use and handwashing with soap. Since there was evidence of interaction ($P < 0.20$), we reclassified glove use and handwashing behavior into four mutually exclusive dichotomous variables: (1) both uses gloves and washes hands with soap versus does not; (2) only uses gloves versus does not; (3) only hand washes with soap versus does not; and (4) neither uses gloves nor washes hands with soap versus does not. Since few workers (n = 3) reported only using gloves, we completed our analysis both with and without these workers. Final multivariate models included these four mutually exclusive glove use and handwashing behavior categories (neither uses gloves nor washes hands with soap as the referent); wearing a long-sleeved shirt, pants, closed-toe shoes, and a hat; and wearing clean work clothes. Models were also adjusted for sampling date and farmworkers' sex.

In order to down-weight the effect of outliers on our models (>3 SD from the mean), we used robust regression for our analysis [Rousseeuw and Annick, 1987]. Final beta coefficients (β) and 95% confidence intervals were converted into measurements of percent change in DMAP or MDA metabolite levels associated with a one-unit increase in the predictor variable using the formula: percent change = $100 \times (e^{\beta} - 1)$ [Wooldridge, 2000]. All data analyses were conducted using STTA, version 8.0 (StataCorp LP, College Station, TX).

RESULTS

Demographic Characteristics

Table I summarizes the demographic characteristics of the 73 fieldworkers. All participants were born in Mexico (data not shown) and spoke Spanish. The majority were male, between 20 and 40 years old (mean ± SD, 30.9 ± 10.3 years), married or living as married, lived in the United States an average of 5.9 years (±6.6 years), and worked on U.S. farms an average of 5.3 years (±6.0 years). Most (80%) had a sixth grade education or less and were living at or below the federal poverty level (69.9%) and almost all (97%) were living within 200% of poverty [U.S. and Bureau, 2000]. Participants lived with an average of eight household members (SD = 6.6), most of whom were farmworkers. Over 50% of participants were living in a household with at least one child and 28.8% were living in a household with at least one child younger than 6 years of age. Sixty percent of participants reported ''ever'' receiving any information or training about how to protect themselves from pesticides and 45% of these reported that they had received this information or training during the current agricultural season. The primary work task of all but two participants was harvesting strawberries; the other two were *ponchadoras* (card punchers who inspect and record the number of boxes of strawberries picked by other farmworkers).

The only significant difference in demographic characteristics between farmworkers sampled on the first and second days of sample collection was that a greater percentage of those sampled on the second sampling day were at or below poverty (78.8% vs. 57.5%; $P < 0.05$).

Urinary Metabolites

As shown in Table II, DMAP and MDA levels were detected in nearly all the samples and these levels were correlated (Pearson r = 0.58, $P < 0.001$). The overall geometric mean was 215.4 nmol/g for DMAP metabolites and 44.4 μg/g for MDA. Metabolite levels were higher in the group sampled on the first day of sampling compared to levels in the group that that were sampled on the second day for both DMAP and MDA. Both median DMAP and MDA metabolite levels differed significantly (two-sample test on the equality of medians, $P < 0.001$) by day of collection.

Figure 1a and b compare the cumulative distribution of DMAP and MDA levels for our sample with those measured by the same CDC laboratory for adults in NHANES. DMAP levels are compared to those from the 2001–2003 NHANES (n = 1,795). MDA levels are compared to those in the 1999–2000 NHANES (n = 959) because MDA levels were not available for the more recent NHANES. Median DMAP levels in our sample were significantly higher than the NHANES adult sample (219.2 nmol/g vs. 20.8 nmol/g, respectively, $P < 0.001$). Median MDA levels in our sample were also significantly higher than the NHANES adults (76.4 μg/g vs. 0.2 μg/g, $P < 0.001$). Moreover, median levels for both urinary metabolites for participants sampled on the second day, 1 day after re-entry, were also significantly higher than median metabolite levels reported for the NHANES adult sample (123.6 vs. 20.8 nmol/g respectively for DMAP and 23.5 vs. 0.2 μg/g respectively for MDA, $P < 0.001$ for both).

Dislogeable Foliar Residues

Dislodgeable foliar residues of malathion were higher in the sprayed field after expiration of the pre-harvest interval (mean = 0.2 μg/cm^2, range = 0.02–0.5, detection frequency = 100%) compared to the unsprayed field (mean = 0.04 μg/cm^2, range = 0.0–0.1, detection frequency = 75%).

Occupational Behaviors

Table III presents the frequencies of occupational behaviors reported by participants. Almost all participants (92%) reported wearing the four items of work clothing recommended by WPS training. However, overall, only a quarter of participants reported wearing clean work clothes daily and 43% reported wearing gloves at work. Of the workers who reported using gloves, the majority (93%) reported that they usually used disposable, latex gloves (data not shown). The mean number of times that participants reported washing their hands at work was 3.0 ± 1.1 times/day without soap and 2.6 ± 1.5 times/day with soap. Approximately 38% of participants reported both using gloves and handwashing with soap and 47% reported that they only handwashed with soap (no gloves). Very few workers reported only using gloves (4%) and approximately 10% reported neither using gloves nor handwashing.

There were no statistically significant differences in the frequencies of behaviors between farmworkers sampled on the first and second days with the exception of only handwashing with soap, the frequency of which was significantly greater among workers sampled on the second day ($P < 0.05$). Female farmworkers, however, were significantly more likely than male farmworkers to wear clean work clothes ($P < 0.001$), to use gloves ($P < 0.001$), to wash hands ($P < 0.05$), to wash hands with soap ($P < 0.005$), and to both use gloves and wash hands with soap ($P < 0.01$) (data not shown). There were almost no significant differences in behaviors based on whether a worker reported having received training or information about how to protect oneself from pesticides, having received this training or information within the current year, or whether the training or information had covered the eleven training points of WPS.

TABLE I. Demographic Characteristics of Strawberry Fieldworkers, Monterey County, California, 2003 (n = 73)

Characteristic	No. (%)
Sex	
Male	61 (83.6)
Female	12 (16.4)
Age (years)	
18–24	25 (34.3)
25–29	15 (20.5)
30–39	17 (23.3)
≥40	16 (21.9)
Ethnicity	
Mexican	63 (86.3)
Mexican Indian	9 (12.3)
Other Latino	1 (1.4)
Highest level of education	
None	8 (10.9)
1–6th grade	50 (68.5)
7–9th grade	14 (19.2)
Some high school	1 (1.4)
Marital status	
Married/living as married	56 (76.7)
Single	17 (23.3)
Total years lived in the U.S.[b]	
≤1	16 (22.2)
2–4	28 (38.9)
≥5	28 (38.9)
Number of years working in U.S. agriculture	
≤1	23 (31.5)
2–4	21 (28.8)
≥5	29 (39.7)
Received information or training about pesticides	
Received <1 year ago	33 (45.2)
Received >1 year ago	11 (15.1)
Never	29 (39.7)
Monthly household income	
$750 or less	14 (19.2)
$751–1,500	33 (45.2)
$1,501–2,000	17 (23.3)
≥$2,001	9 (12.3)
Family income relative to federal poverty level[a]	
≤Poverty level	51 (69.9)
>Poverty level <200% of poverty	20 (27.4)
≥200% Poverty	2 (2.7)
Number of household members	
≤4	23 (31.5)
5–9	34 (46.6)
≥10	16 (21.9)
Number of other farmworkers in household[b]	
0	4 (5.5)
1–4	45 (61.6)
5–9	12 (16.4)
≥10	12 (16.4)
Number of children (<6 years) in household	
None	52 (71.2)
≥1	21 (28.8)

No., number.
[a]Workers' poverty levels were calculated using the U.S. Department of Health and Human Services' thresholds for the year 2003. A family of four with an annual income of $18,400 or less was considered to be at or below the poverty level; the same family earning between $18,400 and $36,800 is within 200% of the poverty level.
[b]n = 72 due to missing data.

We found several significant interrelationships between our behaviors of interest. The number of times farmworkers washed their hands with and without soap were strongly correlated (Pearson's $r = 0.80$, $P < 0.001$). Handwashing without soap was more frequent among workers who wore clean clothes versus not ($P < 0.05$). Washing hands without soap was also more frequent for those wearing gloves, although this relationship was only moderately significant ($P < 0.10$). The frequency of handwashing with soap was significantly greater among workers who wore clean work clothes versus did not ($P < 0.01$) and among farmworkers who wore gloves versus did not ($P < 0.05$). Workers who reported neither using gloves nor handwashing with soap were less likely to use recommended clothing ($P < 0.10$). Farmworkers who reported wearing clean work clothes also wore the four items of recommended clothing.

Metabolite Levels and Behavioral Characteristics

Table III also shows the median urinary metabolite levels by behaviors and demographic characteristics. The relationship between behaviors and metabolite levels were similar for the two urinary metabolite classes. Median DMAP and MDA levels were significantly lower for those wearing a long-sleeved shirt, pants, closed-toe shoes, and a hat versus not ($P < 0.05$ for both) and for those wearing clean work clothes versus not ($P < 0.05$ for both). There were no significant differences in median DMAP or MDA levels between workers who used gloves and those who did not (data not shown). Median DMAP levels were significantly lower among workers who reported using a combination of gloves and handwashing with soap versus those who did not do both ($P < 0.05$). DMAP and MDA metabolite levels were not correlated with the number of times farmworkers handwashed without soap (Pearson $r = -0.07$ for MDA and $r = -0.004$ for DMAP), but significantly and negatively correlated with the number of times handwashed with soap

TABLE II. DMAP and MDA Urinary Metabolite Levels for Total Sample and by Sampling Day*

Metabolite	No.	DF (%)	Minimum	Percentile 25th	50th	75th	Maximum	Geometric Mean	(95% CI)
DMAP (nmol/g)									
Day 1	40	100.0	61.3	203.6	300.6	637.1	2744.0	352.6	(267.1, 465.5)
Day 2	33	100.0	10.2	74.3	123.6	222.0	1328.3	118.5	(78.3, 179.4)
Total	73	100.0	10.2	122.9	219.2	426.0	2744.0	215.4	(164.8, 281.5)
MDA (μg/g)									
Day 1	39	92.3	0.1	100.6	152.0	312.7	971.3	104.4	(52.0, 209.6)
Day 2	33	93.9	0.1	5.5	23.5	48.0	186.3	16.2	(9.0, 29.1)
Total	72	93.1	0.1	21.6	76.4	181.0	971.3	44.4	(26.9, 73.5)

No., number; DF, detection frequency; CI, confidence interval.
*Urinary metabolite levels are adjusted for creatinine concentration.

(Pearson $r = -0.30$ and $r = -0.24$, respectively, $P < 0.05$ for both).

Table IV presents the adjusted multiple regression results for urinary metabolite levels and wearing the four items of recommended clothing; wearing clean work clothes; only using gloves, only handwashing with soap and the combination of using gloves and handwashing with soap (neither using gloves nor handwashing with soap was the referent). After adjustment for date of sampling and farmworkers' sex, and the other behaviors of interest, the association between the behaviors and urinary metabolite levels were similar for DMAP and MDA. Wearing the four items of protective clothing recommended by WPS was associated with an approximately 50% decrease in DMAP ($P < 0.01$) and 40% decrease in MDA, albeit not significantly. Wearing clean work clothes was associated with decreases of 43% and 41% in DMAP ($P < 0.04$) and MDA ($P < 0.20$), respectively. The combination of using gloves and handwashing with soap was also related to decreases in metabolite levels: a 54% decrease in DMAP levels ($P < 0.04$) and a 46% decrease in MDA ($P < 0.20$).

DISCUSSION

Among a group of farmworkers employed as strawberry harvesters in Monterey County, California, we examined the relationship between occupational malathion exposure and several behaviors commonly promoted by the EPA WPS and other programs. Wearing the four items of recommended clothing (long-sleeved shirt, pants, closed-toe shoes, and a hat), wearing clean work clothes, and the combination of using gloves and handwashing with soap were associated with lower DMAP and MDA urinary metabolite levels, although results for the latter metabolite were not statistically significant. The levels of malathion dislodgeable foliar residues (DFRs) we observed were an order of magnitude higher in the sprayed field after expiration of the pre-harvest interval compared to the unsprayed field and are consistent with levels reported in other studies [reviewed in Bradman et al., 2008]. Our findings suggest that wearing all four clothing items recommended by the WPS, wearing clean workclothing, and the combination of using gloves and handwashing with soap reduced exposures from these DFRs.

Fieldworkers in this study had median creatinine-adjusted malathion metabolite levels that were about 395 to 61 times higher (sampling day 1 and 2, respectively) than U.S. national averages for adults who participated in NHANES [Centers for Disease Control and Prevention, 2003]. We sampled farmworkers at the expiration of the pre-harvest interval for malathion on strawberries (72 hr after application) which is 60 hr later than the expiration of the re-entry interval for fieldworkers (12 hr post application). It is likely, therefore, that fieldworkers' exposure levels would be higher at the time that they legally re-enter fields for non-harvesting field work (e.g., weeding, irrigation, etc.).

Several studies with farmworkers in California and in other states have found low rates of compliance with after work behaviors recommended for decreasing take-home exposures [Arcury et al., 1999, 2002; Hernandez-Valero et al., 2001; McCauley et al., 2001; Thompson et al., 2003; Goldman et al., 2004]. Similarly, only 52% of the fieldworkers in this study reported changing work clothes within 10 min of arriving home and only 6% said that they stored and washed work clothes separately from other family clothes (data not shown). Most were living in a household with at least one child and 28.8% were living in a household with one or more children younger than 6 years old. Thus, residues carried home on work clothes or skin could result in exposures to children living in their homes.

Currently, the standard approach for reducing fieldworker pesticide exposures is education. Many farmworkers, however, do not receive mandated WPS training or do not

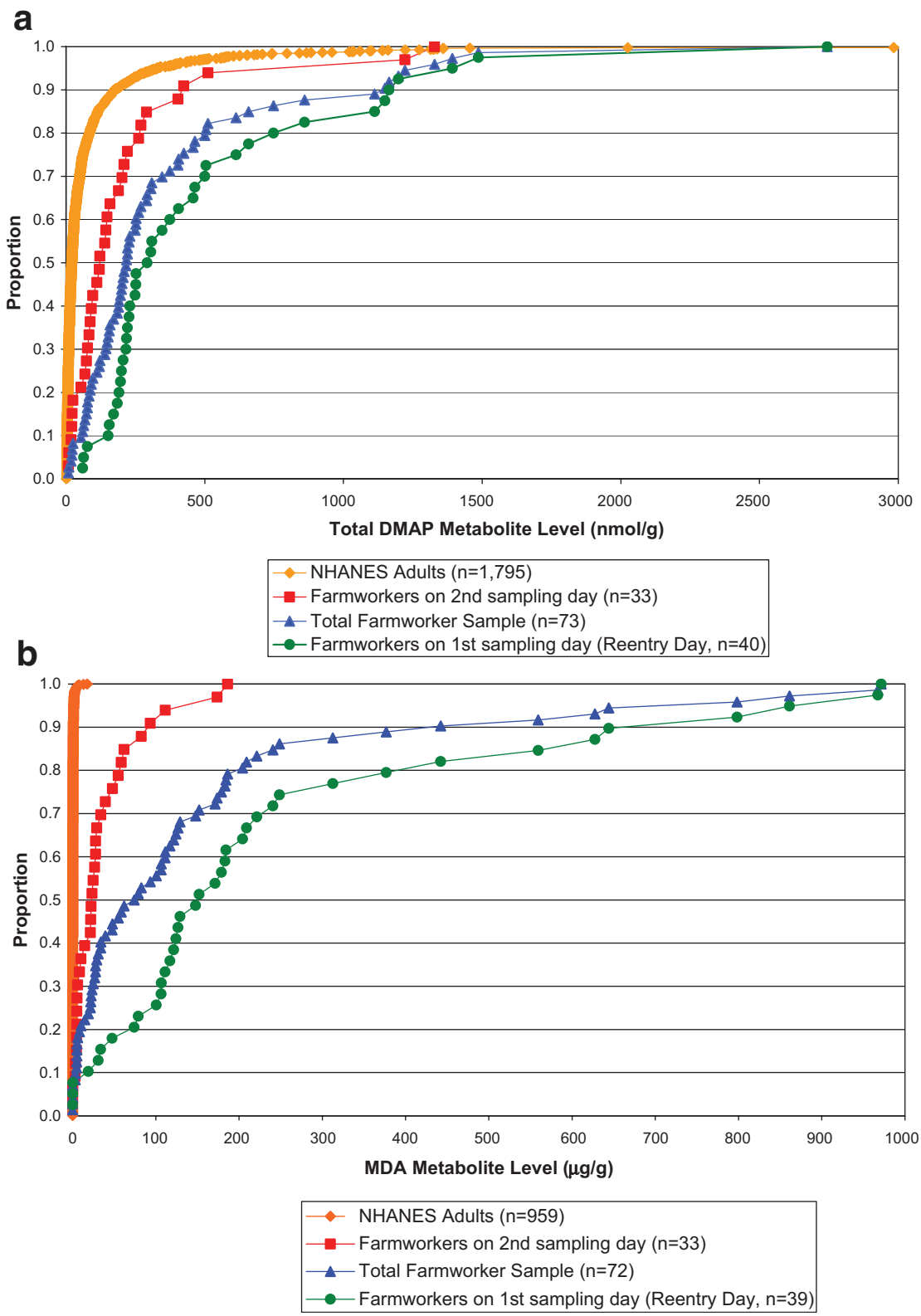

FIGURE 1. **a**: Cumulative distribution of DMAP urinary metabolites for farmworker sample and NHANES 2001–2003 adults (four NHANES observations above 3,000 nmol/g were excluded from graph). **b**: Cumulative distribution of MDA urinary metabolites for farmworker sample and NHANES 1999–2000 adults (NHANES 2001–2003 data is not available for MDA). [Color figure can be viewed in the online issue, which is available at www.interscience.wiley.com.]

TABLE III. Median DMAP (nmol/g) and MDA (μg/g) Urinary Metabolite Levels by Behaviors and Demographic Characteristics

		Median (IQR)	
Characteristic	**No. (%)**	**DMAP (nmol/g; n = 73)[a]**	**MDA (μg/g; n = 72)[a]**
Wear long-sleeve shirt, pants, closed-toe shoes, and hat[b]			
Yes	67 (91.8)[c]	211.3 (112.8, 376.4)	60.2 (19.0, 152.0)
No	6 (8.2)	703.4 (466.2, 861.8)**	276.7 (178.9, 442.3)**
Wear clean work clothes daily[b]			
Yes	18 (24.7)	133.7 (79.3, 222.5)	22.8 (10.2, 106.6)
No	55 (75.3)[c]	254.1 (156.8, 505.8)*,**	103.5 (27.7, 208.9)**
Neither use gloves nor handwash with soap[b]			
Yes	8 (11.0)	433.5 (240.8, 683.8)	193.7 (116.2, 409.5)
No	65 (89.0)[c]	206.4 (112.8, 376.4)*	56.7 (16.8, 161.5)**
Only use gloves[b]			
Yes	3 (4.1)	1328.3 (188.4, 1486.2)	186.3 (126.6, 627.6)
No	70 (95.9)[c]	218.3 (112.8, 407.1)[a,†]	61.8 (21.4, 173.6)*
Only handwash with soap[b]			
Yes	34 (46.6)	214.3 (150.2, 376.4)	56.7 (21.8, 117.0)
No	39 (53.4)[c]	222.5 (74.3, 505.8)	116.2 (19.0, 204.3)[†]
Both use gloves and handwash with soap[b]			
Yes	28 (38.4)[c]	155.0 (63.0, 309.2)	39.3 (5.5, 173.6)
No	45 (61.6)	231.5 (188.4, 460.0)**	82.6 (24.8, 184.2)
No. times handwash[d]			
0	1 (1.4)	460.0	183.2
1–2	21 (28.8)	397.7 (97.7, 513.3)	143.8 (27.7, 184.2)
≥3	51 (69.9)[c]	222.0 (122.9, 407.1)	58.4 (14.6, 173.6)
No. times hand wash with soap[d]			
0	11 (15.1)	744.1 (188.4, 1328.3)[e,**]	293.0 (111.0, 442.3)[f,**]
1–2	17 (23.3)	354.0 (79.3, 513.3)	151.0 (21.4, 184.2)
≥3	45 (61.6)[c]	219.2 (122.9, 347.8)	43.6 (10.0, 138.5)
Sex[b]			
Female	12 (16.4)[c]	222.5 (81.8, 267.5)	30.9 (4.8, 106.6)
Male	61 (83.6)	218.3 (132.4, 463.1)[†]	93.3 (23.5, 186.3)*
Age[d]			
18–24	25 (34.3)[c]	254.1 (141.3, 505.8) [g,†]	99.9 (25.0, 194.2)
25–29	15 (20.5)	219.2 (153.2, 502.3)	129.2 (24.8, 221.4)
30–39	17 (23.3)	172.7 (64.6, 267.5)	33.7 (4.8, 54.9)
>40	16 (21.9)	252.1 (103.7, 418.2)	60.2 (24.8, 184.7)

No., number; IQR, inter quartile range.
[a]Urinary metabolite levels are adjusted for creatinine concentration.
[b]P values from nonparametric Kruskall–Wallis test.
[c]Frequency one less for MDA.
[d]P values from linear regression.
[e]Difference between not handwashing with soap and handwashing with soap 1–2 times ($P < 0.05$) and 3–4 times ($P < 0.20$).
[f]Difference between not handwashing and handwashing with soap 1–2 times ($P < 0.20$) and 3–4 times ($P < 0.05$).
[g]Difference between farmworkers age 18–24 and aged 30–39.
*$P < 0.10$.
**$P < 0.05$.
[†]$P < 0.20$.

TABLE IV. Adjusted Multivariate Associations of Occupational Behaviors With DMAP (nmol/g) and MDA (μg/g) Urinary Metabolite Levels[a,b]

	% change[c]	95% CI, % change[c]	*P*-value
DMAP (nmol/g; n = 73)			
Wear long-sleeve shirt, pants, closed-toe shoes, and hat versus does not	−49.5	(−76.6, 9.3)*	0.08
Wear clean work clothes daily versus does not	−43.1	(−66.8, −2.4)**	0.04
Neither use gloves nor hand wash with soap	*Referent*	—	—
Only use gloves	319.7	(1280.6, 0.02)**	0.02
Only hand wash with soap	20.2	(−41.3, 146.0)	0.61
Both use gloves and hand wash with soap	−53.7	(−78.1, −2.0)**	0.04
MDA (μg/g; n = 72)			
Wear long-sleeve shirt, pants, closed-toe shoes, and hat versus does not	−40.2	(−75.7, 47.1)	0.26
Wear clean work clothes daily versus does not	−40.8	(−68.8, 12.4)†	0.11
Neither use gloves nor hand wash with soap	*Referent*	—	—
Only use gloves	115.7	(−46.2, 764.6)	0.27
Only hand wash with soap	3.5	(−55.1, 138.8)	0.93
Both use gloves and hand wash with soap	−45.7	(−77.3, 30.2)†	0.17

No., number; CI, confidence interval.
[a]Models adjusted for day of sampling, sex, and the other behaviors of interest.
[b]Urinary metabolite levels are adjusted for creatinine concentration.
[c]Percent change in urinary metabolite levels associated with a unit change in occupational behaviors and 95% confidence interval for percent change in urinary metabolite levels.
*$P < 0.10$.
**$P < 0.05$.
***$P < 0.01$.
†$P < 0.20$.

receive training about all of the topics required by the WPS curriculum [Arcury et al., 1999; Shipp et al., 2007; Strong et al., 2008]. In this study, 40% of participants reported that they had never received any information or training about how to protect themselves from pesticides. Of those who reported having received some training or information (not necessarily WPS training), three-quarters received the training or information during the current agricultural season and a quarter received information on the 11 topics required by the WPS. Furthermore, the effectiveness of educational approaches to changing farmworker behavior is unknown. No rigorous evaluation studies of WPS training or similar educational interventions appear in peer-reviewed publications. In this study, behaviors were not significantly different between fieldworkers who reported that they received information or training and those who did not. Whether WPS training is effective in bringing about consistent protective behavior among fieldworkers has yet to be determined. In separate papers, we will evaluate the efficacy of interventions conducted in this study, including in-field pesticide education, promotion of handwashing, and the provision of gloves and washable and removable outer clothing.

Intervention theory and practice, however, specify that under most circumstances education is not enough to bring about behavior change. A large body of evidence support ecologic theory, which postulates that social, physical, and environmental factors interact to affect health and health behavior [McLeroy et al., 1988; Stokols, 1992; Green et al., 1996]. At the workplace, physical and social characteristics determine whether workers adopt and consistently carry out recommended behaviors [Stokols et al., 1996; Oldenburg et al., 2002]. Accordingly, contextual and structural factors such as whether employers provide fieldworkers with necessary materials and facilities (e.g., soap, water, gloves, showering facilities, laundering), whether break time is sufficiently long (e.g., enough time to wash hands, eat, and rest), employers' and crew leaders' commitment to worker safety (e.g., reinforcement of behaviors by farm staff), and how workers are compensated (e.g., piece-rate vs. hourly) likely influence farmworkers' abilities to carry out WPS-recommended behaviors.

Consistent with an ecological approach to health promotion, interventions that target environmental, policy, and organizational-level barriers are needed to effectively promote farmworkers' compliance with these and other potentially protective behaviors. Increasing the length and frequency of breaks, eliminating piece-rate compensation, and requiring employers to provide gloves and clean work clothing to fieldworkers are a few examples of possible interventions to evaluate.

This study is one of the first to examine the relationship between WPS-recommended behaviors and occupational OP pesticide exposure. It is also among a few studies to examine

these relationships using a biomarker of OP exposure and to focus on fieldworkers rather than pesticide handlers [Keifer, 2000]. Additional strengths of this study include a state-of-the-art methodology for measuring urinary metabolite levels in urine, sample collection timed with re-entry to the field after pesticide application, and a larger sample size than other such studies to date.

One limitation is that we cannot generalize the results of this study, conducted at a single farm and focused on MDA and DMAP metabolites, to the larger fieldworker population or to other pesticide exposures. Additionally, since few farmworkers (n = 3) reported using only gloves (not handwashing), our ability to estimate the sole effect of this practice on pesticide exposure was hampered. Another study limitation is that the reported behaviors may not accurately reflect their practice on the day of sampling. Behaviors were based on fieldworkers' report approximately 1 week prior to specimen collection (fieldworkers were asked to report for each behavior, what they ''usually'' did ''during the past four weeks at work''), and thus, their behavior may have differed on the day of sampling. In addition, workers may have over-reported behaviors because these behaviors were hygiene-based. Measuring behavior at the time of sampling and verifying self-reported behavior by observation will improve future research in this area.

In summary, based on our findings, occupational behaviors, such as wearing a long-sleeved shirt, pants, closed-toe shoes, and a hat, wearing clean work clothes, and the combination of using gloves and handwashing with soap, could be effective for decreasing fieldworkers' OP pesticide exposures. In order to enable workers to consistently implement these behaviors, however, interventions must address the most salient behavioral determinants. Furthermore, the effectiveness of other intervention strategies, such as providing additional protective clothing, lengthening re-entry intervals, and using least toxic pest controls, in reducing fieldworkers' pesticide exposures should be tested. Given the evidence that occupational pesticide exposure experienced by farmworkers may be brought home to their children, intervention effectiveness in preventing take home of agricultural pesticides should be a central outcome of future evaluations.

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