RETRACTION STATEMENT: THE INDIRECT RELATIONSHIP BETWEEN LEARNING CLIMATE AND EMPLOYEES’ CREATIVITY AND ADAPTIVITY: THE ROLE OF EMPLOYEE ENGAGEMENT BY LIAT ELDOR AND ITZHAK HARPAZ

The above article from Personnel Psychology, published online on January 27, 2016 in Wiley Online Library (http://wileyonlinelibrary.com) has been retracted by agreement of the Editor, Bradford S. Bell, and Wiley Periodicals, Inc. The retraction has been agreed following an investigation into claims that the article is redundant with an article the authors published in Journal of Organizational Behavior (Volume 37, pp. 213–235) entitled “A process model of employee engagement: The learning climate and its relationship with extra-role performance behaviors.” The investigation revealed that the same dataset is used in both articles and that all but one of the hypotheses tested in the Personnel Psychology article is also included in the Journal of Organizational Behavior article. Since Personnel Psychology received the copyright agreement second, it was determined that it should be the one to retract the article. It is important to note that the reuse of the data was never acknowledged during the review process at Personnel Psychology, despite the fact that all authors are asked each time they submit to the journal to indicate whether any of the data reported in their study has been used in another manuscript.

REFERENCE